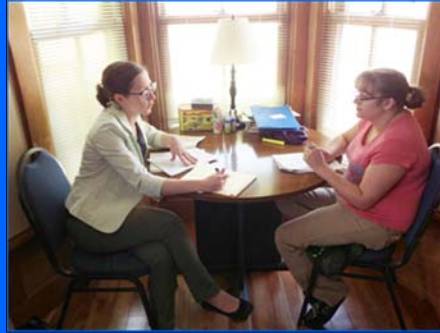


# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

Financial  
Literacy  
instruction  
provides our  
students with  
skills for a  
better life.



## Annual Report *Fiscal Year 2015*

**Dream - Believe - Learn - Achieve**

(July 1, 2014—June 30, 2015)



Earning a high school diploma makes for a  
dream fulfilled and the promise of a better  
future for students and their families.

# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

## Purpose

Central Vermont Adult Basic Education, Inc. is an organization of students, community members and teachers in Washington, Orange, and Lamoille Counties committed to developing, evaluating and providing accessible literacy instruction for adults and teens in the belief that a person who is literate has the essential key for self-understanding and for full and active membership in the world.

Our working strategy has two parts for the realization of full literacy: providing basic education instruction for students and involving the entire community in the encouragement of their efforts.



Shown above are some of the many CVABE teachers, volunteers, and students who spent a February day together at the Vermont State House advocating for adult education and literacy programs, learning about our State's system of government, and touring the amazing historical building.



# Fiscal Year 2015 Annual Report

## Contents

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My Dear Colleagues, Volunteers, Donors, and Other Community Partners,

Fiscal Year 2015 is now a memory and part of this organization's long and stable history. Another successful program year is behind us and we congratulate ourselves on a "job well done".

As with any typical year, we encountered successes, changes, and challenges along the way. All of this was the result of hard work and pure dedication by the professional staff of 20 and cadre of 124 volunteers, which includes a strong and vibrant board of directors. Let us not forget to recognize the gallant efforts of our students, the adults who boldly pursued improving their lives through education achievement.

### **2015 yearly highlights:**

The organization's strategic plan renewal work began in earnest late in the summer of 2014 and moved forward over the program year. We successfully gathered and analyzed data and impressions from staff and community partners across our tri-county service area. Moving ahead into Fiscal 2016 we will seek input from our students and volunteers and complete the work of updating our Strategic Plan - the organization's guidepost over the next five years.

CVABE served **512 students** supported in their education efforts through the services of **124 volunteers**.

Our students' individual accomplishments were many. Collectively those accomplishments included:

- 26% of all students served gained at least two traditional academic grade levels in reading, writing and/or math literacy.
- 84 (40%) of our 210 students in the functional literacy program (***with academic skills at or below the 8<sup>th</sup> grade level***) increased their reading, writing, and or math literacy skill levels to the high school readiness level.
- 107 (21%) of our students earned a high school credential in 2015 with 8 (7%) earning a GED and 99 (93%) earning a high school diploma.
- 57 (11%) of our students were immigrants or refugees. Of those English Language Learners, six passed the U.S. Citizenship exam becoming U.S. Citizens.
- 50% of our students with the goal to be active in their children's education and literacy development met their goal.
- 75% of our students with the goal to do so, improved their work readiness.
- 55% of our students with the goal to do so, retained their current jobs.
- 25% percent of our students with the goal to obtain a job, got one or a better job.

Our strong and vibrant volunteer ranks grew by 16%:

- Volunteers donated a total of 4,967 service hours, an increase of 34% over the prior year.
- 51 new volunteers learned about our services and joined our ranks.
- 73 (68%) of the volunteers who worked with us the prior year continued service in 2015.

Together with our volunteers and community service partners (schools, libraries, businesses, social service agencies, and other non-profit organizations) we provide the education opportunities that empower our adult and teenage students to make positive life changes and to realize their life dreams and goals.

Each of the 512 students served had a powerful story of challenge, hard work, and achievement. Each of the 124 volunteers who selflessly gave of their time had a compelling reason to become involved with helping their neighbors to better their lives. Every year our students make remarkable progress and realize their education and life goals. Some of them stop-out of service with us before completing their goals, yet we always welcome them back when they are ready to resume their education pursuits.

In this annual report, you will find additional information about CVABE's students, the volunteers who worked in partnership with us, the donors who supported our efforts and the overall state of our finances.

Glimpses of the stories of hard work, sacrifice, and generosity weave their way into the words, graphics, and photos of the following pages. Our gratitude to each individual, group, business, foundation, town and city is unlimited.

I honor you for recognizing the needs of our students, for helping to direct the organization, and for ensuring the resources needed to deliver local, effective, and responsive services. I cannot thank you enough for helping our students to achieve their goals and develop a passion for learning.

John Dewey once said, **"Education is not preparation for life; education is life itself."**

With my sincerest appreciation to each, and every, one of you,

*Carol Shults-Perkins*

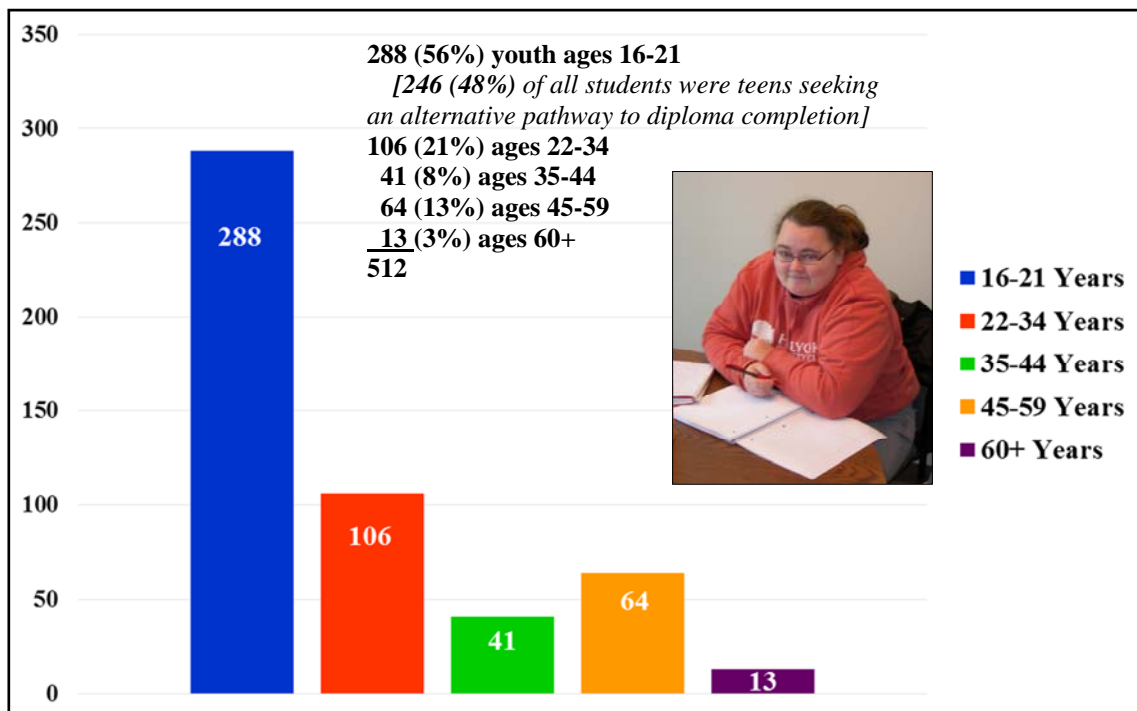
Carol Shults-Perkins  
Executive Director



**Student Service Location by County** — CVABE provides education services to all 47 towns and cities in our service area. We provide that coverage through six strategically located learning centers tasked with reaching out into the nearby service area. Community volunteers are recruited, trained, and supported by the organization’s professional staff to provide essential support and encouragement to our students, their neighbors. We know that our students learn best when the instruction is responsive to their learning needs and interests and when they feel respected and supported in their academic efforts.



**Student Age Groups** — Access to a basic education, a high school credential, English language acquisition and career and college readiness or training is extended to all who are eligible and in need of our services.



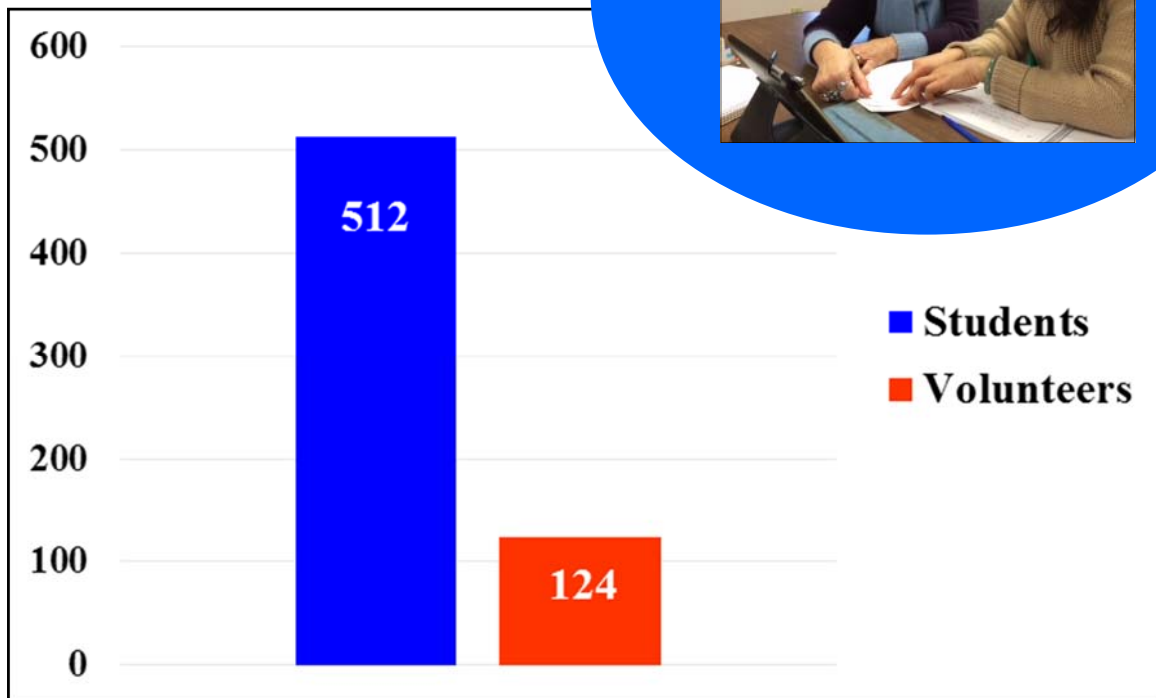
**Students and Volunteers Together** - Working in partnership with the professional staff, 124 volunteers advanced the essential literacy work of CVABE.

Volunteers helped CVABE students to improve their skills in reading, writing and math literacy. Students obtained their high school credentials, gained or improved employment, rose out of poverty, learned financial literacy skills, stopped the cycle of illiteracy in their families, achieved US Citizenship, voted or registered to vote for the first time, and so much more.

CVABE's two-part working strategy for the realization of full literacy - providing basic education instruction for adults and teens and involving the entire community in the encouragement of their efforts - is extremely powerful. Lives change and improve.

Our volunteers donated a total of **4,967 service hours** in support of student success and the operations of the organization, resulting in an in-kind **service value of \$172,718:**

- Instruction:** 3,158 hours = \$126,321
- Board of Directors:** 244 hours = \$14,640
- Office Support:** 686 hours = \$13,710
- Travel:** 522 hours = \$7,825
- Professional Development:** 268 hours = \$8,042
- Other (includes community outreach, publicity, and organizational planning):** 89 hours = \$2,180





**With our sincerest gratitude and deep appreciation of those who served!**

Giving freely of their time and talent, 124 generous community volunteers served as CVABE's local partners in learning this year. We thank each of the individuals named below who made a tremendous effort in support of CVABE's students, their academic goals, and the promotion of literacy throughout the 47 communities of CVABE's tri-county service area.

***This organization (CVABE) is a wonderful "heart center" of the community.***

**Ann Mixer  
Montpelier Volunteer**



- |   |                    |                     |                         |
|---|--------------------|---------------------|-------------------------|
| Janice Abbiati                              | Judy Cyprian       | James Kline         | Tina Ricker             |
| Gladys Agell                                | Carol Dawes        | Anita Krauth        | Wendy Ross              |
| Cynthia Allen                               | Kathleen Daye      | Stephanie Kucinskas | Joseph Safranek         |
| Garet Allen-Malley                          | Robert Elder       | Angela Labrador     | Mary Sanborn            |
| Gail Aloisio                                | John Elkins        | Nick Landry         | Annette Scalzo          |
| Marcie Andres                               | Abigail Faulkner   | Sydney Lea          | Karl Schmeckpeper       |
| Betsy Austin                                | Priscilla Fox      | Mary Leahy          | Dana Scott              |
| Russell Austin                              | Steven Freihofner  | Molly Lefkowitz     | Joan Senecal            |
| Heather Bailey                              | Erica Garfin       | Christopher Leonard | Christopher (Doug) Shaw |
| Stephen Bailey                              | Catherine Gates    | Ilene Levitt        | Robert Siegel           |
| Gerald Balkum                               | Harvey Golubock    | George Lewis        | Jennifer Silverwood     |
| Nancy Bennum                                | Adrienne Goulette  | David Luce          | Anne Smith              |
| Susan Biggam                                | Mary K. Grace      | Kasi McCarthy       | Nancy Smith             |
| Doug Blanchard                              | Bill Graham        | Winifred McCormick  | Carol Sweeney           |
| Crystal Bousquet                            | Jesse Graham       | Meghan McGregor     | David Tartter           |
| Carrie Breivogel-Williams                   | Lynn Gregory       | Elaine McIntyre     | Caroline Van Vleck      |
| Gina Brown                                  | Jean Griffin       | James McQueston     | Joanne VanArsdell       |
| Lisa Brucken                                | April Hancy        | Anne Mixer          | Ken Vandermark          |
| James Burger                                | Roberta Harold     | Nancy Motyka        | Marilyn Wallace         |
| Brian Burgess                               | Marvin Harrison    | Rilla Murray        | Walter Wetherell        |
| Susan Calza                                 | Richard Hausman    | Anna Nagy           | Jane Willard            |
| Jeanne Cariati                              | Mary Hays          | Kate Nicolet        | Jonathan Williams       |
| Jill Castelli                               | Frances Hill       | Penelope Nolte      | Catherine Young         |
| David Caterino                              | Laura Jean Hoadley | John Ordway         |                         |
| Marge Christie                              | Jane Hobart        | Janet Overstreet    |                         |
| Church of Jesus Christ of Latter-day Saints | Mary Hood          | Meg Page            |                         |
| Shelley Cochran                             | Anne Howland       | Linda Parks         |                         |
| Tanner Coffin                               | Benjamin Hundley   | Kathy Partsch       |                         |
| Georgia Cone                                | Rita Jenkins       | Susan Pirie         |                         |
| James Conneman                              | Steven Jenne       | Deborah Post        |                         |
| Amanda Connolly                             | Jennefer Jolls     | Holly Poulin        |                         |
| Barbara Cormier                             | Rachel Keach       | Molly Power         |                         |
| Peter Corologos                             | Madeleine Keville  | Danis Regal         |                         |
|   | Warren Kitzmiller  | Becca Reggio        |                         |

***The one-to-one learning makes a huge difference. If a student doesn't understand something, I am right there to explain it.***  
**Marcie Andres**  
**Middlesex Volunteer**



# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

## COMMUNITY PARTNERS: July 1, 2014 through June 30, 2015

CVABE is grateful for the financial support for adult literacy provided by service clubs, businesses, foundations, and the voters of central Vermont's towns and cities. Plaques honoring these contributors are on display at each of CVABE's Learning Centers.

### Platinum Benefactors: \$5,000- \$9,999

Jack and Dorothy Byrne Foundation  
City of Barre  
City of Montpelier  
Jane B. Cook 1983 Charitable Trust  
KeyBank Foundation  
Agnes M. Lindsay Trust  
Mascoma Savings Bank Foundation  
National Life Group Foundation  
Adelard A. and Valeda Lea Roy  
Foundation  
TD Charitable Foundation  
Town of Randolph

### Gold Benefactors: \$2,500 - \$4,999

Concept 2, Inc.  
Green Mountain Fund of the  
Vermont Community Foundation  
David Greenewalt Charitable Trust  
The Lamson Howell Foundation  
Mascoma Savings Bank  
Merchants Bank  
NorthCountry Federal Credit Union  
People's United Bank  
Community Foundation  
Town of Barre  
Town of Bradford  
Town of Morristown  
Town of Stowe

### Silver Benefactors: \$1,000 - \$2,500

Ben & Jerry's Foundation  
Bond Auto Parts, Inc.  
Alma Gibbs Donchian Foundation  
Lake Sunapee Bank  
Mad River Valley Rotary Club  
Northfield Savings Bank  
The Patrick Foundation  
Schultz-Blackwell Trust  
Town of Berlin  
Town of Cabot  
Town of Calais  
Town of Chelsea  
Town of Johnson  
Town of Middlesex  
Town of Newbury  
Town of Northfield  
Town of Tunbridge

Town of Waterbury  
Town of Williamstown  
Town of Wolcott  
Union Mutual Fire Insurance Company  
Vermont Mutual Insurance Co.  
VtShares  
Walmart  
Wells River Savings Bank

### Bronze Benefactors: \$500 - \$999

Peter Backman and Annie Christopher  
Fund of the Vermont Community  
Foundation  
Capitol Plaza Corporation  
Community National Bank  
Granite Hills Credit Union  
Rotary Club of Montpelier  
Rotary Club of Stowe  
Swenson Granite Company  
Town of Cambridge  
Town of Corinth  
Town of East Montpelier  
Town of Eden  
Town of Hyde Park  
Town of Marshfield  
Town of Orange  
Town of Stratford  
Town of Thetford  
Town of Waitsfield  
Town of Warren  
Town of Washington  
Town of West Fairlee  
Town of Woodbury  
VSECU—Vermont State Employees  
Credit Union

### Sponsors: \$250 - \$499

Diamond and Robinson, PC  
Green Mountain Power  
The Marks Family Foundation  
Northfield Rotary Club  
Palmer Family Fund of the Vermont  
Community Foundation  
Rotary Club of Randolph  
Town of Elmore  
Town of Plainfield  
Union Bank

### Patrons: \$100 - \$249

American Legion, Montpelier Post 3  
Aubuchon Hardware  
Bates & Murray, Inc.  
Cady's Falls Nursery  
Camp Farwell  
Educational Advantage, LLC  
Farm-Way, Inc.  
Frankenberg Agency  
Kiwanis Club of Barre  
Manufacturing Solutions, Inc.  
Montpelier Elks Lodge #924  
Mutuo, Inc.  
Ormsby's Computer Store, Inc.  
Perry's Oil Service  
Stone's Service Station  
Town of Belvidere  
Town of Waterville  
Washington Electric Cooperative

### Supporters: \$1 - \$99

Bob's Camera & Video  
Clare Duke Real Estate  
George & Koch Dental Associates, P.C.  
Herald of Randolph  
Hooker and Whitcomb Funeral Service  
Lajeunesse Construction, Inc.  
Newbury Health Clinic  
Onion River Sports  
Shefali Batra Foundation  
True Colors Home Decorating  
V.F.W. Post #790  
Wells River Congregational Church  
Women's Fellowship

### Gifts in Kind

Conneman & Associates, Inc.  
Harold & Associates  
Hunger Mountain Co-Op  
Sarducci's Restaurant  
Wayne Fawbush Fine Photography

# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

## INDIVIDUAL DONORS: July 1, 2014 through June 30, 2015

In addition to our Community Partners, CVABE is deeply grateful for the generous support of the following generous individuals. Plaques honoring these contributors are on display at each of CVABE's Learning Centers.

### Individual Contributors

19 Anonymous Contributors  
Dr. Michael and Marion Abajian  
Janice Pratt Abbiati  
Thomas Absher and Erika Butler  
Gary and Blanche Adamski  
Linda Alderton  
Mary and Allen Alexander  
Ted Allen  
Thomas L. Allen  
Thomas J. Amidon, Esq.  
Marcie Andres and Larry Mandell  
Dawn Andrews  
Peter Anthony  
Hans Asoera  
Betsy Austin  
Hedi Ballantyne  
Charles Barasch and Andrea Gould  
Robert Barasch  
Virginia Barlow  
John and Kathleen Barnes  
William and Susan Bartlett  
Shirley Bate  
Carmen Beck  
Rhoda Bedell  
John and Patricia Belding  
Marcia Bellas and Rick West  
Dr. Richard Bennum and  
Nancy Wiltz Bennum  
Charlotte and Hal Bill  
Glenda Bissex  
Alan and Joanne Blakeman  
Stuart Blood  
Betsy Bourdon  
Robert and Angela Brault  
Rob and Holly Buck  
Rodney and Sandra Buck  
John Felt Buddington  
Brian and Maureen Burgess  
Douglas and Mary Burnham  
Joseph and Lucia Button  
Sarah and Charlie Calley  
Brad Caswell  
Marian Cawley  
Dr. James and Andrea Chandler  
Susan Chiappetta  
Daniel and Betsy M. Chodorkoff  
Ned Coffin

James Conneman  
J. Ruth Connolly  
Tim and Jenny Copeland  
Katherine L. Coppock  
Paul Costello  
A. Crain  
Ana A. Cumming  
Regis and Rep. Ann Cummings  
Judy Cyprian  
Peter Dale  
Tony and Anne Dall  
Amy Davenport  
Carol Dawes  
Susan Decolaines and William Swanson  
Rusty DeWees  
Judy Larson DiMario  
Philip and Frances Dodd  
William Doelger and Linda Normandeau  
Rep. Anne B. Donahue  
Dina DuBois and Daniel Wing  
Nancy J. Dulac  
Jay Dunlap and Jennifer Loros  
Betty Edson  
David Ellenbogen  
Brett Engstrom  
Thomas Essex and Suzanna Liepmann  
Hilari Farrington  
Apple Faulkner and Hobie Guion  
Joanne and Paul Fitzgerald  
Jeff Fothergill and Candace Beardsley  
James Fowle  
Milt and Jan Fowler  
Priscilla Fox  
Ronald and Dolores Frascoia  
Patrick and Patsy French  
Carmen Gale  
Cynthia and Mack Gardner-Morse  
Erica Garfin  
Judy Geer and Dick Dreissigacker  
Mark and Bonnie George  
Charles and JoAnn Gibson  
Charlotte H. Gibson  
Theresa Giffin  
H. Allen Gilbert and Lila M. Richardson  
Peter and Cynthia Gilbert  
Paula A. Gills  
Michele A. Gonzales  
Susan and Jeff Goodell



Karen Gordon  
Mary Grace and James Calhoun  
Chris and Nancy Graff  
Donald Graham  
Katherine Gruber  
William and Leslie Haines  
William E. Hall  
Charlotte Hanna and W. Scott Bassage  
Donald and Edith Harding  
Roberta A. Harold and Wayne H. Fawbush  
Marvin and Louise Harrison  
Rick and Emmy Hausman  
Mary Hays and Stephen Long  
Julie Hendrickson and Thierry Guerlain  
Joan K. Higgins  
Peter and Mary Hood  
Mary E. Hoppe  
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Hope Hutchinson  
Paul and Peggy Irons  
Clifford W. Johnson  
Kathryn Jorgensen  
David and Wilma Kelley  
Margaret K. Kidder  
Tom and Cathy Kidder  
Jan and Dick Kilburn  
Mr. and Mrs. Stephen Kinney  
Otto Kinzel  
Rep. Warren Kitzmiller and Jeanne Cariati  
Rep. Tony Klein  
Mr. and Mrs. Edward J. Koenemann  
Marianne Kotch and Paul Heller  
Scott Labun  
Liz Laferriere  
John L. Lague, Jr. and  
Susan Rouse Lague  
Lauren LaMorte and Norman Akley

Gregory and Catherine LaPointe  
A. Jordan Lea  
Creston Lea  
Erika Lea  
Jane Lea  
John W. Lea  
Sydney Lea and Robin Barone  
Mary H. Leahy  
Jack Learmonth  
Alan and Jane Lendway  
George and Mary Anne Lewis  
Chance and Luisa Lindsley  
Jo-Anne MacKenzie  
Steven and Claudia Mackenzie  
Tom and Charlotte MacLeay  
Betty F. Maguire  
DeWitt and Vera Mallary  
Garet Allen-Malley and Wallace Malley  
Martha Manheim  
Anne Margolis  
Peter Marshall  
Hon. Stephen and Nancy Martin  
Jean and John Matthew  
Winifred McCormick  
James and Ann McGarrell  
Agathe and Jim McQuestion  
Gus and Pat Meyer  
Marissa Meyer  
Louise Mier  
Irene Miller  
Sarah Miller  
Donald and Marion Milne  
George D. and Linda R. Milne  
Dr. Andrew and Priscilla Minkin  
R. John and Dorothy Mitchell  
Dr. and Mrs. Peter Monsen  
Phyllis Murphy  
Ann Nichols  
Andrew Nuquist  
Randy and Storme Odell  
Jane Osgatharp  
Emma Ottolenghi  
Scudder Parker and Susan Sussman  
Irene Parsons  
Katherine Paterson  
Avram Patt and Amy Darley  
Carla R. Payne  
Barbara and Henry Payson  
Brooke Pearson  
Sara Pennock and Richard Duda  
Donna Petterssen  
Claude Phipps  
Napoleon and Agnes Pietryka  
Edward and Susan Pirie  
Deborah Plant  
Allen and Barbara Ploof  
Doris and George Plumb  
John and Janet Poeton

Robert and Nancy Pope  
Carl Powden  
Marjorie Power  
Jim Powers  
Frederick and Eleanor Pratt  
Linda Prescott and Michael Katzenberg  
Joanne and Michael Priestley  
Jules and Helen Rabin  
Michael and Nancy Read  
Betty W. Reid  
Susan Reid  
Janet Ressler  
Patty and Steve Ribolini  
Alban and Margaret Richie  
Paul L. Kendall and Sharon K. Rives  
Susan Z. Ritz  
Gale and Alan Rome  
Susan H. Roop  
Wendy Ross  
Robert Rotondi  
Mathew Rubin  
Elizabeth Ruml  
Paul Sachs  
Mr. and Mrs. Elmo Sassovossi  
Mary and Dave Savidge  
Roberta Scott  
John and Doris Seymour  
Alice L. Shaner-Simpson  
Don and Ellen Shephard  
Michael and Nancy Sherman  
Carol Shults-Perkins  
Carolyn Silsby  
Dr. and Mrs. Joel Silverstein  
Scott and Mary Just Skinner  
Daniel and Tracey Smith  
Richard and Anne Smith  
Jeff Soyer  
Kermit and Hazel Spaulding  
John and Anne Steel  
Dan and Jan Steinbauer  
Patricia M. Stuart  
Fred and Diane Swan  
John and Joyce Sweeney  
Colin and Deborah Tait  
Bob and Susan Titterton  
MG and Mrs. W. Russell Todd  
Nancy A. Tooley  
Jonathan Udis  
Cecile Valcour  
Georgia Valentine  
Carol Anne Vassar, MD  
Francis and Ellen Voigt  
Carolyn A. Wade  
Audrey and Donald M. Walker  
Lynne Walther  
Tommy and Leslie Walz  
John and Jenny Warshow  
Herbert Watson, Jr.

Harris and Eleanor Webster  
Stephen W. Webster  
Barbara Weedon  
Peter and Fran Weinbaum  
Dr. and Mrs. Anthony Williams  
Dr. Stuart and Sarah Williams  
Mark Yorra, M.D. and Catherine Gates  
J. Peter Young  
Marion Zambon



[Gifts in Kind](#)

Jennifer Jolls  
Elizabeth Smith

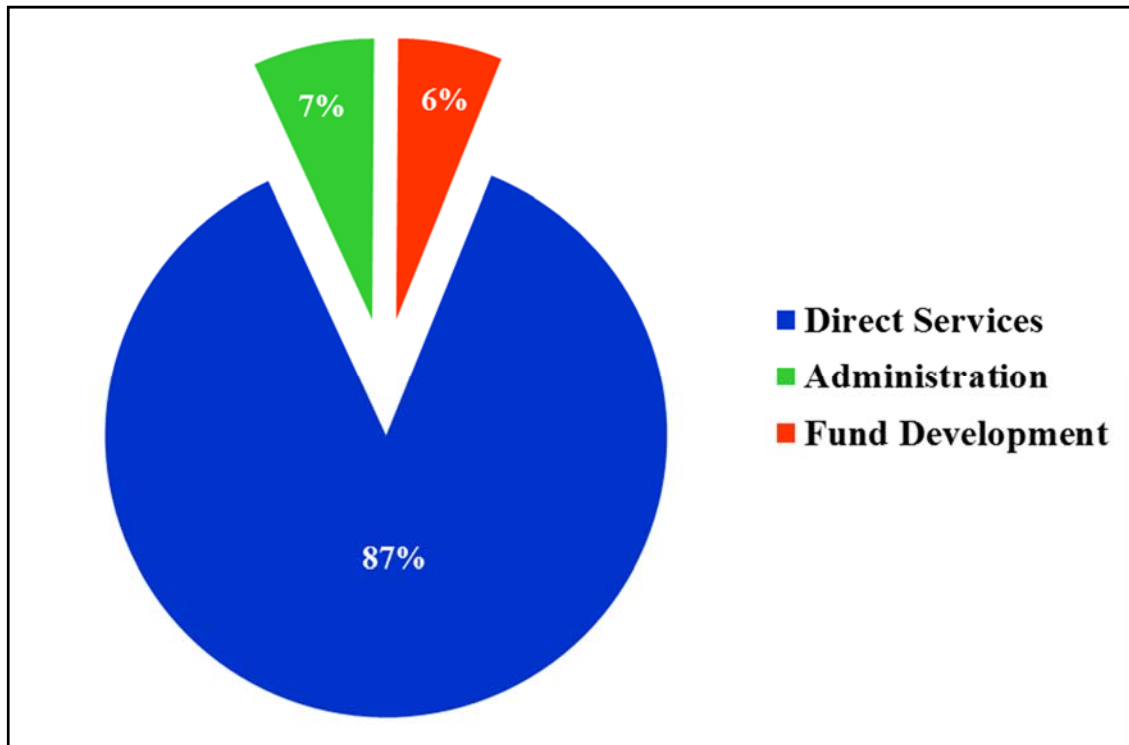
[In Memory Of](#)

Allen M. Perkins  
Aunt Shirley Ruch

[In Honor Of](#)

Sydney Lea  
Mary H. Leahy  
Patricia Smith

**Program Expenditures** - CVABE's program resources were carefully stewarded by the Executive Director and Board of Directors ensuring that the bulk of resources go into providing services directly to students.



**CENTRAL VERMONT ADULT BASIC EDUCATION, INC.**

**Schedule of Activities by Fund  
For the Year Ended June 30, 2015**

	Vermont Agency of Education	Other Public & Private	Total
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Support and revenue</b>			
Grants:			
Federal Adult Education & Literacy Grant	\$ 123,697	\$ -	\$ 123,697
Vermont Adult Education & Literacy Grant			
Adult Basic Education	521,006	-	521,006
Adult Secondary Education	65,060	-	65,060
Other grants	<u>20,000</u>	<u>82,300</u>	<u>102,300</u>
	729,763	82,300	812,063
Fees for service:			
High School Completion Program	786,630	-	786,630
Service contracts	-	35,192	35,192
GED Testing	<u>-</u>	<u>1,089</u>	<u>1,089</u>
	786,630	36,281	822,911
Contributions	-	58,711	58,711
Town appropriations	-	56,520	56,520
Net realized and unrealized gains and losses on beneficial interest in net assets held by the Vermont Community Foundation	-	1,811	1,811
Investment Income	-	2,936	2,936
Other	<u>-</u>	<u>5,206</u>	<u>5,206</u>
Total support and revenue	<u>1,516,393</u>	<u>243,765</u>	<u>1,760,158</u>
<b>Expenses</b>			
Wages	\$ 671,316	\$ 123,992	\$ 795,308
Employee benefits and payroll taxes	265,891	44,183	310,074
Professional and technical services	158,315	2,192	160,507
Utilities	-	2,774	2,774
Cleaning & maintenance - office	4,585	2,745	7,330
Repairs & maintenance - equipment	3,086	-	3,086
Rent	84,034	46,490	130,524
Insurance	4,810	2,699	7,509
Telephone	5,152	3,709	8,861
Postage	2,462	2,021	4,483
Advertising	330	907	1,237
Printing and publications	5,820	4,922	10,742
Travel	7,291	356	7,647
Other purchased services	1,489	1,194	2,683
Supplies and materials	20,743	13,490	34,233
Dues and fees	2,809	106	2,915
Depreciation	19,370	939	20,309
Other	<u>558</u>	<u>-</u>	<u>558</u>
Total expenses	<u>1,258,061</u>	<u>252,719</u>	<u>1,510,780</u>
Change in net assets	258,332	(8,954)	249,378
Net assets, beginning of year	<u>84,144</u>	<u>894,296</u>	<u>978,440</u>
Net assets, end of year	\$ <u>342,476</u>	\$ <u>885,342</u>	\$ <u>1,227,818</u>

*CVABE's financial operations are on a fiscal year basis. The above "Supporting Schedule of Activities" is a copy from the Central Vermont Adult Basic Education, Inc. audit report provided by the accounting firm of Pace & Hawley, LLC. The complete audit report is available at the CVABE, Inc. main office at 46 Washington Street - Suite 100, Barre, Vermont 05641.*

# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

## Board Of Directors

Carol Dawes, Treasurer  
Apple Faulkner  
Mary K. Grace  
Roberta Harold  
Marvin Harrison, Vice President

Rick Hausman, Secretary  
Mary Hays  
Sydney Lea, President  
George Lewis

## Executive Director

Carol Shults-Perkins

---

## Teachers/Community Coordinators

Charlotte Bill (Lamoille County)  
Wendy Bolles (Washington County)  
Sarah Braun Hamilton (Washington County)  
Michele Gonzales (Orange County)  
Jennefer Jolls (Orange County)  
Dan Jones (Washington County)  
Brian Kravitz (Washington County)  
Casey Lussier (Lamoille County)  
Jennie Martin (Orange County)  
Doris Plumb (Washington County)  
Norma Spaulding (Lamoille County)  
Jacqueline Stuart (Washington County)  
Joanne Vyce (Washington County)



## High School Credentialing Programs

Ed Pirie, Coordinator of Credentialing Programs  
Holly Richards, GED and WorkKeys Examiner



## Operations and Support

Nancy J. Dulac, Operations and Finance Officer  
Denise Ferrari, Operations Assistant  
Joanne Fitzgerald, Development Coordinator  
Kimberley Pelkey, Receptionist/Clerk  
Gale Rome, Volunteer/Communications Coordinator





# Central Vermont Adult Basic Education, Inc.

*Local Partnerships in Learning*  
Serving Washington, Orange and Lamoille Counties

## WASHINGTON COUNTY

### Barre Learning Center and Administrative Office

46 Washington Street—Suite 100  
Barre, Vermont 05641  
(802) 476-4588 / (802) 476-5860 Fax

### Montpelier

100 State Street—Suite 3  
Montpelier, Vermont 05602  
(802) 223-3403 Phone and Fax

### Waterbury

141 South Main Street—Suite 8  
Waterbury, Vermont 05676  
(802) 244-8765 Phone and Fax

## ORANGE COUNTY

### Bradford

24 Barton Street—Suite 1  
PO Box 917  
Bradford, Vermont 05033  
(802) 222-3282 Phone and Fax

### Randolph

10 South Main Street  
PO Box 84  
Randolph, Vermont 05060  
(802) 728-4492 Phone and Fax

## LAMOILLE COUNTY

### Morrisville

52 Portland Street—2nd Floor  
PO Box 478  
Morrisville, Vermont 05661  
(802) 888-5531 / (802) 888-4127 Fax